

MANAGEMENT DEVELOPMENT PROGRAM

Three-day seminar:
From Management Fundamentals to Remote Team Leadership

25 November, 03 December 2025 and 20 January 2026



REGISTER NOW



The program specification has been approved by the Human Resources Development Authority (HRDA).

Effective management is central to organisational success; yet, **many new managers** step into their roles **without** the necessary preparation.

The *Management Development Program* equips participants with the core skills to **lead** confidently, manage **people** and **processes**, and **achieve** results.

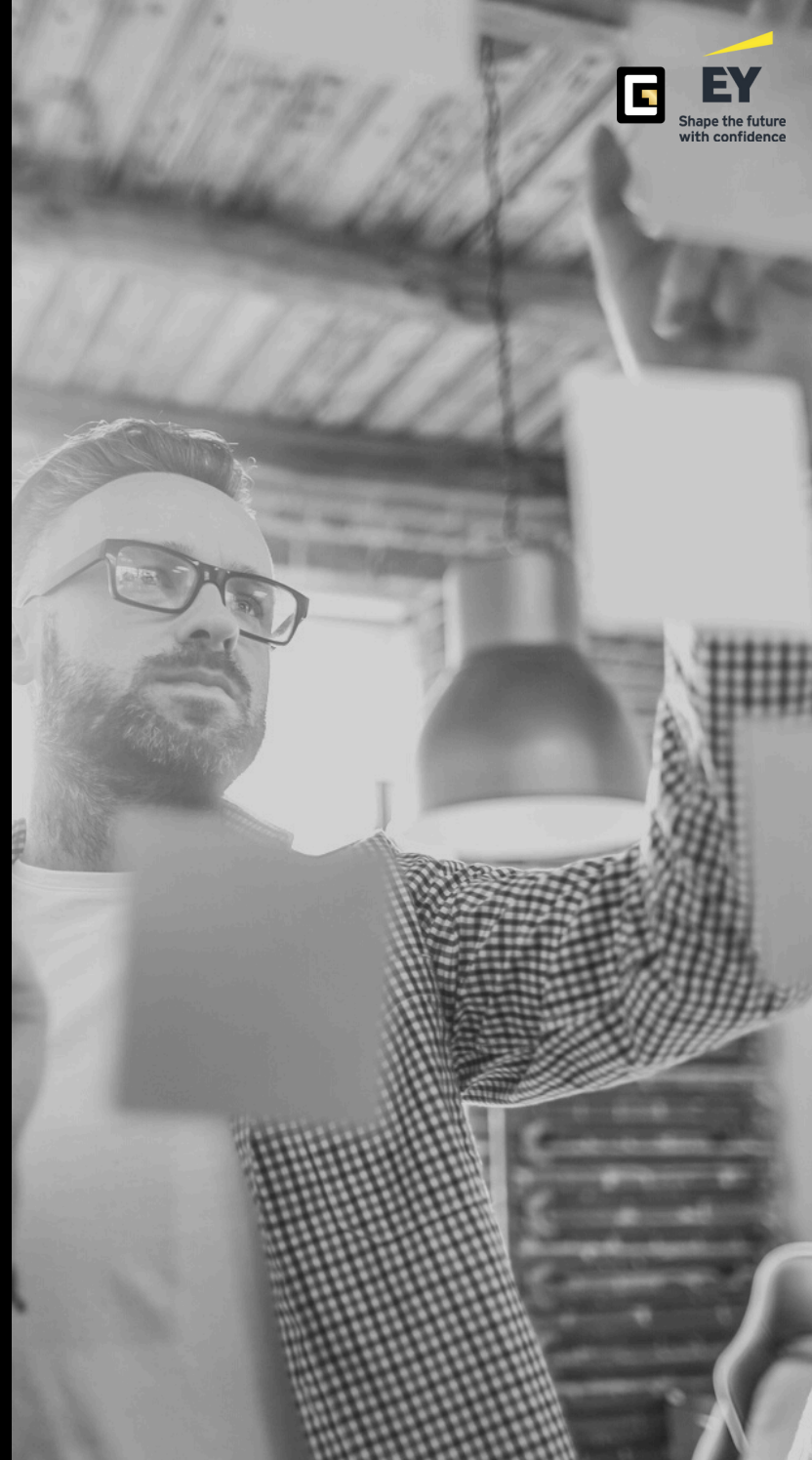
In addition, in today's workplace, leadership requires **digital competence**.

This *program* **combines management fundamentals** with **future-ready digital practices**, preparing managers to **collaborate virtually** and **lead remote teams**.

Thus, the training prepares participants to **manage both people and technology** in a way that strengthens overall performance.

OUR AIM AND APPROACH

- **Learn by doing:** case studies, role-play, and interactive exercises.
- **Reflections** on leadership styles and building **self-awareness**.
- Utilising **digital tools** to address challenges in remote and hybrid team settings.
- **Collaboration** with other professionals to **share experiences** and **problem-solve**.



PARTICIPANTS PROFILE

- New managers and supervisors
- Professionals preparing for leadership roles
- Team leaders seeking stronger people skills
- Individuals needing digital skills for remote/hybrid teams

PROGRAM GOALS

The **Management Development Program** is designed to:

- Prepare **new managers** to lead with confidence and clarity.
- Translate **management theory** into **practical tools**.
- Develop **adaptive leadership skills** to navigate complex workplace demands.
- Integrate **digital tools** with **leadership practices** to strengthen remote and hybrid team management.
- Encourage **reflective, ethical, and collaborative approaches** for organisational success.

TOPICS COVERED



Day 1

- Core management fundamentals
- Motivation and employee engagement
- Effective techniques for giving and receiving feedback
- Conducting performance appraisals
- Delegation of skills for empowering teams



Day 2

- Building and sustaining high-performance teams
- Managing team dysfunction and conflict resolution
- Leading remote and hybrid teams
- Hands-on workshop: Collaboration tools for managers

TOPICS COVERED



Day 3

Disruptive technologies and the Future of Work

Digital Skills Bootcamp for Managers

Reflections, and Personal Action Plans



The **Digital Skills Bootcamp** is a hands-on part of the *program* that strengthens managers' proficiency in key Microsoft Office applications.

Through workplace-based projects, participants learn how to use digital tools to streamline **communication**, **support collaboration**, and **lead teams** in **hybrid** and **remote** settings.

THE TRAINERS



Mr Panayiotis Thrasyvoulou

Partner | Head of People Consulting & Immigration
Services at
EY Cyprus Advisory Services Limited

- Over 15 years' experience in HR leadership, advisory, and talent development across diverse sectors.
- Expertise in organisational design, change management, succession planning, performance management systems, and compensation and benefits.
- PhD (cand.) in Management, University of Cyprus | MSc (Distinction) in International Employment Relations & Human Resources Management, London School of Economics (LSE) | BSc in Business Management, Essex University



Ms Christine E Kowal

Director | EY Academy of Learning & Development
| People Consulting
EY Cyprus Advisory Services Limited

- Extensive experience in designing and delivering talent development programmes, women's leadership initiatives and diversity and inclusion activities.
- Leading tailored coaching and team development interventions for senior leadership, supported hybrid/remote collaboration.
- MBA in Executive Management, Royal Roads University | BCom in Human Resources, Thompson Rivers University | Certified Professional in Learning & Performance (CPLP)



Dr Georgina Tryfou

Senior Manager | Technology Consulting
EY Cyprus Advisory Services Limited

- Leading Artificial Intelligence (AI) strategy and implementation across enterprise use cases with a focus on scalable, responsible and high-impact solutions.
- 15+ years of experience in AI and machine learning, with a strong focus on applied research and scalable production systems.
- PhD in Automatic Speech Recognition, the University of Trento, Italy | M.Sc. and B.Sc. in Computer Science from the University of Crete, Greece.

GENERAL INFORMATION

- Dates and times:
25 November 2025 — 09:00–16:00
03 December 2025 — 09:00–16:00
20 January 2026 — 09:00–16:00
- Duration: 18 hours
- Venue: EY, Esperides Building, Nicosia
- Language of instruction: English
- Participants will receive a Certificate of Attendance upon completion of the seminar.
- Registrations accepted until 21 November 2025.
- For all participants, please note that the final registration must be completed on the HRDA's ERMIS platform.
- To complete your registration on ERMIS, you will receive the seminar reference number by email once you have filled in the registration form:



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GENERAL INFORMATION

Cost	HRDA Subsidy	Net Cost	VAT*
For HRDA beneficiaries:			
€560,00	€360,00	€200,00	€0,00
For HRDA non-beneficiaries:			
€560,00	€0,00	€460,00**	€87.40

Free Participation:

- The seminar is open to both unemployed individuals and beneficiaries with Individual Learning Accounts (ILAs), with free participation provided that all conditions and regulations of the HRDA are met.
- The cost covers training material, coffee breaks, and lunch breaks.
- The Program has been approved by the HRDA. Participating companies/organisations with their employees, unemployed individuals, as well as ILA holders, will receive the relevant subsidy, provided that all HRDA requirements are satisfied.

**Zero VAT applies to participants eligible for HRDA funding.*

***Participants who are not eligible for HRDA funding receive a discount offered by the company.*



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For any further information or clarification, you may contact us
at (+357) 22 669266 or via email at christiana@grantxpert.eu



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