

MANAGEMENT DEVELOPMENT PROGRAM

Three-day seminar:
From Management Fundamentals to Remote Team Leadership

18, 25 November and 03 December 2025



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The program specification has been approved by the Human Resources Development Authority (HRDA).

Effective management is central to organisational success; yet, **many new managers** step into their roles **without** the necessary preparation.

The *Management Development Program* equips participants with the core skills to **lead** confidently, manage **people** and **processes**, and **achieve** results.

In addition, in today's workplace, leadership requires **digital competence**.

This *program* **combines management fundamentals** with **future-ready digital practices**, preparing managers to **collaborate virtually** and **lead remote teams**.

Thus, the training prepares participants to **manage both people and technology** in a way that strengthens overall performance.

OUR AIM AND APPROACH

- **Learn by doing:** case studies, role-play, and interactive exercises.
- **Reflections** on leadership styles and building **self-awareness**.
- Utilising **digital tools** to address challenges in remote and hybrid team settings.
- **Collaboration** with other professionals to **share experiences** and **problem-solve**.



PARTICIPANTS PROFILE

- New managers and supervisors
- Professionals preparing for leadership roles
- Team leaders seeking stronger people skills
- Individuals needing digital skills for remote/hybrid teams

PROGRAM GOALS

The **Management Development Program** is designed to:

- Prepare **new managers** to lead with confidence and clarity.
- Translate **management theory** into **practical tools**.
- Develop **adaptive leadership skills** to navigate complex workplace demands.
- Integrate **digital tools** with **leadership practices** to strengthen remote and hybrid team management.
- Encourage **reflective, ethical, and collaborative approaches** for organisational success.

TOPICS COVERED



Day 1

- Core management fundamentals
- Motivation and employee engagement
- Effective techniques for giving and receiving feedback
- Conducting performance appraisals
- Delegation of skills for empowering teams



Day 2

- Building and sustaining high-performance teams
- Managing team dysfunction and conflict resolution
- Leading remote and hybrid teams
- Hands-on workshop: Collaboration tools for managers

TOPICS COVERED



Day 3

Disruptive technologies and the Future of Work

Digital Skills Bootcamp for Managers

Reflections, and Personal Action Plans



The **Digital Skills Bootcamp** is a hands-on part of the *program* that strengthens managers' proficiency in key Microsoft Office applications.

Through workplace-based projects, participants learn how to use digital tools to streamline **communication**, **support collaboration**, and **lead teams** in **hybrid** and **remote** settings.

THE TRAINERS



Mr Panayiotis Thrasyvoulou

Partner | Head of People Consulting & Immigration
Services at
EY Cyprus Advisory Services Limited

- Over 15 years' experience in HR leadership, advisory, and talent development across diverse sectors.
- Expertise in organisational design, change management, succession planning, performance management systems, and compensation and benefits.
- PhD (cand.) in Management, University of Cyprus | MSc (Distinction) in International Employment Relations & Human Resources Management, London School of Economics (LSE) | BSc in Business Management, Essex University



Ms Christine E Kowal

Director | EY Academy of Learning & Development
| People Consulting
EY Cyprus Advisory Services Limited

- Extensive experience in designing and delivering talent development programmes, women's leadership initiatives and diversity and inclusion activities.
- Leading tailored coaching and team development interventions for senior leadership, supported hybrid/remote collaboration.
- MBA in Executive Management, Royal Roads University | BCom in Human Resources, Thompson Rivers University | Certified Professional in Learning & Performance (CPLP)



Dr Georgina Tryfou

Senior Manager | Technology Consulting
EY Cyprus Advisory Services Limited

- Leading Artificial Intelligence (AI) strategy and implementation across enterprise use cases with a focus on scalable, responsible and high-impact solutions.
- 15+ years of experience in AI and machine learning, with a strong focus on applied research and scalable production systems.
- PhD in Automatic Speech Recognition, the University of Trento, Italy | M.Sc. and B.Sc. in Computer Science from the University of Crete, Greece.

GENERAL INFORMATION

- Dates and times:
18 November 2025 — 09:00–16:00
25 November 2025 — 09:00–16:00
03 December 2025 — 09:00–16:00
- Duration: 18 hours
- Venue: EY, Esperides Building, Nicosia
- Language of instruction: English
- Participants will receive a Certificate of Attendance upon completion of the seminar.
- Registrations accepted until 10 November 2025.
- For all participants, please note that the final registration must be completed on the HRDA's ERMIS platform.
- To complete your registration on ERMIS, you will receive the seminar reference number by email once you have filled in the registration form:



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GENERAL INFORMATION

Cost	HRDA Subsidy	Net Cost	VAT*
For HRDA beneficiaries:			
€560,00	€360,00	€200,00	€0,00
For HRDA non-beneficiaries:			
€560,00	€0,00	€460,00**	€87.40

Free Participation:

- The seminar is open to both unemployed individuals and beneficiaries with Individual Learning Accounts (ILAs), with free participation provided that all conditions and regulations of the HRDA are met.
- The cost covers training material, coffee breaks, and lunch breaks.
- The Program has been approved by the HRDA. Participating companies/organisations with their employees, unemployed individuals, as well as ILA holders, will receive the relevant subsidy, provided that all HRDA requirements are satisfied.

**Zero VAT applies to participants eligible for HRDA funding.*

***Participants who are not eligible for HRDA funding receive a discount offered by the company.*



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For any further information or clarification, you may contact us at (+357) 22 669266 or via email at christiana@grantxpert.eu



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